

Format for Presentation of Best Practices

1. Title of the Practice

Outbound Training

2. Objectives of the Practice

1. The objective of the outbound training programmes is offsite training programs for boosting the students individual and team performance
2. The outbound training programme aims at improving the interpersonal, communication and leadership skills of the students.

3. The Context

The students usually have inhibitors since they are open to new environment. In MBA curriculum students have to learn new things and look at things with different perspectives. The students need to adjust to new situations and interact with new people. To overcome this challenge, the best thing to do is to familiarize and orient the students with the new environment.

Great teamwork is a key part of managing people which of course is what an MBA all about. Students need to work on individual assignments as well as group projects. Group dynamics reflects strongly on the success of a project. Hence, it is essential that the students have to develop teamwork skills

Developing networking skills is crucial for a MBA because it will help build their professional network and boost their career.

In this context, every year outbound activities are conducted for the students.

4. The Practice

Outbound training programs are usually conducted for the I MBA students at the beginning of the course. Outbound programs are considered to be a very effective induction program.

The outbound training comprises of a series of exercises and games such as communication activities, team building activities, time management, treasure hunt, resource utilisation trekking, etc. built around the training theme and are carried out by students in teams.

5. Evidence of Success

The outbound training programme helps in improving the teamwork abilities of the students. These activities nourish the interpersonal skills of the students which helps them to resolve conflicts among themselves. The leadership qualities of the students

get enhanced and they volunteer to organise events and are willing to shoulder more responsibilities. It is also evident that the students shed their inhibitions and were able to create a good rapport with the fellow students.

It is evident that through these outbound training programmes improvement takes place in areas of teamwork, team bonding, communication, leadership, problem solving, decision making, motivation, change and personal development.

6. Problems Encountered and Resources Required

1. Some of the students having health issues found it difficult to participate in all activities.

7. Notes (Optional)

Format for Presentation of Best Practices

1. Title of the Practice

Intra- Collegiate and Inter-Collegiate Events

2. Objectives of the Practice

1. To provide a platform for the students to exhibit their skills and talents.
2. To hone the technical skills of the students as it gives a platform to young brains to showcase their innovative ideas and compete with their peers.

3. The Context

The aim of the inter and intra collegiate events is to promote a spirit of competition and rivalry providing a real time experience for the budding managers to hone their skills.

4. The Practice

The Inter- Collegiate events are conducted to provide a platform for the students to exhibit their skills and talents. In this connection various events like Marketing Event, Human Resource Event, Finance games, Business Quiz, Best Management Team and Best Manager. Both individual event and group event were organized.

In the intra-collegiate events all the students were formed groups. Each group conducts programmes for the other groups. The programmes include Marketing Event, Human Resource Event, Finance games, Business Quiz, Best Management Team etc. Other than the management events students also conduct Rangoli competition, cultural events and sports events among themselves. Based on the total points a team is awarded the Best Team. Teams compete with each other every year to grab the award and it acts as an inspiration to the students.

4. Evidence of Success

The success of an inter collegiate event can be defined by the quality and the innovative aspect of the events. While every year students make an attempt to introduce something new or modify an existing events to make the events more interesting and competitive.

Intra-Collegiate events are a memorable part of the students' lives where extravagant decorations and fun-driven events are included as part of the events. The students organize all the events with great enthusiasm and exhibit team spirit.

6. Problems Encountered and Resources Required

Organising Inter – Collegiate events are sometimes difficult because of the difficulty in ascertaining the participants list. Usually arrangements are carried out based on the participation list but when there is a overwhelming response it becomes difficult for the organisers to make the arrangements in the last minute.

7. Notes (Optional)